



Springhill Academy



SPRINGHILL
ACADEMY

Pupil Premium Grant Allocation Statement September 2019-August 2020

Date Completed: September 2019

Review Date: August 2020

Context of School

Springhill Primary Academy is a one form entry school in Burntwood, Staffordshire. We have a Nursery and provide extended provision from 07:45am to 18:00 each day.

We have high aspirations and ambitions for our children, and we believe that no child should be left behind. We strongly believe that it is not about where you come from but your passion and thirst for knowledge, and your dedication and commitment to learning that make the difference between success and failure. We are determined to ensure that our children are given every chance to realise their full potential. Pupil premium funding represents a significant proportion of our budget and we are committed to ensuring it is spent to maximum effect.

We believe that one of the biggest barriers for children can be low aspirations. We are determined to create a climate that does not limit a child's potential in any way.

Key facts

- Our school motto '*Reach High – Learn Together*' reflects our high expectations of the whole school community.
- Outcomes for Springhill are above national Maths and in line for Reading and Writing in KS2.
- Outcomes for Springhill are above national in Reading and Writing and in line for Maths in KS1
- Phonics outcomes are consistently above national.
- We are engaged in and committed to partnership working with a wide range of organisations which strongly enhances our provision and supports our local community: For example, Burntwood Lions, Burntwood Rotary Club, Chaseview Care Home and St Anne's Community Church.
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Recent Initiatives / Improvements

- Increased % of children working in line or above age-related expectations
- High levels of progress for all children – as demonstrated in school data.
- Improved phonics scores – 86% in 2017/2018 and 82% in 2018/2019
- Targeted intervention to further diminish difference.
- Introduction of 'Reach High Values' across the school in order to further embed core learning values
- Exemplary behaviour achieved through a vision of the whole school approach 'Reach High'
- Use of iPads to enhance learning opportunities across the curriculum.
- New furniture and refurbishment of key intervention areas to facilitate exceptional teaching and learning opportunities and to cater for our growing population of pupils.
- Behaviour Support Manager and Family Liaison Officer continuing to foster positive relationships with children and families.
- School Parliament being provided with greater opportunities for leadership and ownership of key aspects of school development.
- Secure safeguarding audit.
- Increased uptake of extended school provision.
- Increased sports activity within school time.
- Further development of our creative curriculum across the whole school.
- New spelling initiatives to diminish the difference.
- RWI and other quality texts (including CPG) to further diminish differences between key groups and engage all children in a love of reading.
- Bespoke CPD offered to all staff.
- Enrichment opportunities being at the heart of the curriculum; extra-curricular activity such as music / PE etc.

Objectives of Pupil Premium Funding

When making decisions about using pupil premium funding, it is important to consider the context of the school and the subsequent challenges faced. Common barriers for FSM children can be less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties, and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no 'one size fits all'.

Our key objectives in using the Pupil Premium Grant are to ensure quality first teaching and widening of opportunity for all children. We are passionate about diminishing the difference between pupil groups. Through targeted interventions, we are working to eliminate barriers towards learning and progress. For children who start school with low

attainment on entry, our aim is to ensure that they make accelerated progress in order to reach age related expectations + as they move through the school.

We have analysed our data thoroughly and have made use of a range of research, such as parental engagement research, children as writers, good practice in using pupil funding, the Sutton Trust research on meta cognition etc. to inform our decision funding.

In addition to this, we have identified some key principles (outlined below) which we believe will maximise the impact of our pupil premium spending.

Key Principles

Building Belief

We will provide a culture where:

- staff believe in all children
- there are no excuses made for underperformance
- staff adopt a 'solution-focused' approach to overcoming barriers
- staff support children developing 'growth' mind-sets towards learning

Analysing Data

We will ensure that:

- all staff are involved in the analysis of data so that they are fully aware of strengths and weaknesses across the school.
- we use research to support us in determining the strategies that will be most effective.

Identification of pupils

We will ensure that:

- all teaching staff and support staff are involved in analysis of data and identification of pupils.
- all staff are aware of who pupil premium and vulnerable children are
- all pupil premium children benefit from the funding, not just those who are underperforming.
- underachievement at all levels is targeted (not just lower attaining pupils)
- children's individual needs are considered carefully so that we provide support for those children who could be doing 'even better if...'

We are determined to ensure that the percentage of children working at age related expectations and above increases, in particular for the percentage of children at greater depth in KS1 and reaching a higher standard in KS2.

Improving Day to Day Teaching

We will continue to ensure that **all** children across the school receive quality first teaching. Teachers, staff and SLT will:

- set high expectations
- address any within-school variance
- ensure consistent implementation of the non-negotiables, e.g. feedback and guided reading
- share good practice within school and draw on internal and external expertise
- provide high quality CPD
- improve assessment through joint moderation

Increasing learning time

We will maximise the time children have to "catch up" through;

- improving attendance and punctuality
- providing earlier intervention (KS1 and EYFS)
- extended learning out of school hours
 - early mornings and after school provision
 - Easter holidays

Individualising support

We will ensure that the additional support we provide is effective by;

- looking at the individual needs of each child and identifying their barriers to learning
- ensuring additional support staff and class teachers communicate regularly
- using LSA's in specific trained areas to provide high quality interventions across their phases
- matching the skills of the support staff to the interventions they provide
- working with other agencies to bring in additional expertise
- providing extensive support for parents
 - to develop their own skills
 - to support their children's learning within the curriculum
 - to manage in times of crisis
- tailoring interventions to the needs of the child (E.g. targeted reading sessions in the afternoon)
- recognising and building on children's strengths to further boost confidence

Going the Extra Mile

In our determination to ensure that all children succeed, we recognise the need for and are committed to providing completely individualised interventions for set periods of time to support children (Targeted Interventions).

Funding Priorities

This year our aims are to:

- further embed exceptional teaching and learning across the school
- provide a wide and varied daily diet of enrichment activity at the heart of the curriculum
- provide emotional wellbeing support to all children
- provide emotional wellbeing support to all parents / families
- to improve attendance for all key groups

School's Evaluation of Own Performance

The school's evaluation of its own performance is rigorous. Tracking of progress over time for each pupil is thorough, and so we can quickly identify any dips and develop sensible strategies and interventions to promote improvement.

- A wide range of data is used – achievement data, pupils' work, observations, learning walks, case studies and staff, parent and pupil voice
- Assessment data is collected half termly so that the impact of interventions can be monitored regularly
- Assessments are closely moderated to ensure they are accurate
- Teaching staff and support staff – particularly the behaviour Support Manager, attend and contribute to pupil progress meetings each term and the identification of children is reviewed
- Regular feedback about performance is given to children and parents
- Interventions are adapted or changed if they are not working
- Case studies are used to evaluate the impact of pastoral interventions, such as on attendance and behaviour
- Two designated members of SLT maintain an overview of pupil premium spending

We will use our ASP as well as whole school data to evaluate impact in terms of attainment and progress.

PUPIL PREMIUM STATEMENT Springhill Primary Academy

PUPIL PREMIUM FUNDING:

Purpose

The government believes that the pupil premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

The pupil premium was introduced in April 2011 and is allocated to schools to work with pupils who have been registered for free school meals at any point in the last six years (known as 'Ever 6 FSM').

Schools also receive funding for children who have been looked after continuously for more than six months, and children of service personnel.

Accountability

The government believes that head teachers and school leaders should decide how to use the pupil premium. They are held accountable for the decisions they make through:

- the performance tables which show the performance of disadvantaged pupils compared with their peers
- the Ofsted inspection framework, under which inspectors focus on the attainment of pupil groups, and in particular those who attract the pupil premium.

The school has a responsibility to publish information on their website about how this funding has been spent.

Measuring Impact

In order to effectively measure the impact of Pupil Premium Funding at Springhill Primary Academy, there are a number of analyses completed. We monitor the impact of support by analysing attainment and progress of Pupil Premium pupils and comparing them to other pupil groups to see if differences in attainment and progress are minimised. In addition, we also measure improvements in participation in activities and clubs, attendance, confidence, behaviour and reductions in exclusions.

Pupil Premium Strategy Review

An interim review date is set for January 2020.

Pupil Premium expenditure 2019/20

Total number of pupils on roll	157
Total number of pupils eligible for PPG incl 1 service child	51
Amount of PPG received per pupil (£1620 for service child)	£1320
Total amount of PPG allocated for 2018/19	£67,620

Our allocation for 2019/20 is £67,620 which will be used to support children based on the identified needs of this group of learners.

Focus on Learning in the curriculum	33%
Focus on social, emotional and behavioural support for pupils and families	66%
Focus on enrichment beyond the curriculum	1%

Rag Rating Impact Code

Significant impact	Impact	Limited impact	No impact
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Pupil Premium – planned expenditure 2019-20

	Item	Objective	January review	End of academic year
Focus on Learning in the curriculum (33%)	Learning Support Assistants £19,000	Learning support assistant are deployed across school with particular foci for raising standards by delivering high quality interventions. To close the gap in pupils' attainment between disadvantaged and their peers within school.	<p>Autumn End Data – Attainment & Progress</p> <p>EYFS Results – Autumn End 29% of disadvantaged pupils are now on track to reach GLD (2/7)</p> <p>Phonics Screening Check 57% of disadvantaged pupils are now on track to achieve the screening test pass mark.</p> <p>Year 2 results – Autumn End 38% of Year 2 are disadvantaged. Of these 11 pupils, 3 (27%) are on track to achieve a reading and writing pass. 4 (36%) out of the 11 are on track to achieve a maths pass. 0% are currently on track for GD.</p> <p>Year 6 results – Autumn End 38% of Year 6 are disadvantaged. Of these 9 pupils, 7 (78%) are on track to achieve a reading and maths pass on their SATs. 4 (44%) out of the 9 pupils are on track to achieve a pass on their writing assessments at the end of year 6.</p>	<p>*no data available due to Covid-19</p> <p>All pupils who are disadvantaged and working within an intervention group or with an adult, prior to lockdown, was making progress towards their individual targets. Moving forwards, learning assistants will be used to ensure catch up and keep up systems are in place, embedded and working for all pupils.</p>
	Concentric Curriculum - resources, including grammar for writing and spelling. £2000	To ensure at the quality of teaching and learning across the English curriculum to ensure increased rates of progress, improved outcomes and an enjoyment in learning for pupils in receipt of PPG.	The pupil premium grant enables us as a school to identify key areas of development for our pupils and action them in a multitude of ways. Focused support from adults, enhancing classroom provision ad resources and supporting homework all help to remove barriers which some children may face.	<p>Our dynamic and creative curriculum brings learning to life for pupils and creates opportunities to live learning. All pupils have engaged well with this curriculum and we will continue to develop this for the benefit of those children whose opportunities may be diminished by their circumstances otherwise.</p>
	To enhance the provision of book based units in Guided Reading. £350	To ensure a robust reading model is in place to raise standards and the proportion of pupils meeting ARE and GD across school. To engage pupils in a love of reading and encourage children to read a range of texts.		<p>Engagement in reading across school is growing. Further developments and wider school challenges and initiatives will continue to impact positively on pupils.</p>

	Homework books to support home learning. £866	To raise attainment and progress as well as providing all children with necessary resources for children in receipt of PPG.			Homework books have been utilised to provide catch up, consolidation and as well as providing a go-to guide for parents during lockdown. We have moved towards a more online based system for future use where a further personalised approach can be taken.	
Focus on social, emotional and behavioural support for pupils and families (66%)	Pastoral Support £20,000	Targeted to support families in overcoming barriers to attendance and barriers to the children's learning. Providing additional support for children with a range of needs – emotional, social, behavioural, attendance & punctuality.	High quality support and guidance continues to both impact pupils and their families. Investment in hope training has continued to impact on vulnerable children and their families.		Prior to lockdown, vulnerable families were supported excellently through our pastoral team. This enabled them time with adults who were trained, supportive and able to work alongside parents and children within school for the best outcomes.	
	Breakfast Club £8904	Employ staff to run our breakfast club to improve the attendance of vulnerable groups in receipt of PPG. To give disadvantaged children the ideal start to the day and encourage punctuality and attendance.	Having a FLO has removed many barriers for our families and the children we serve. A rigorous attendance system is in place to ensure that vulnerable children and their families are identified quickly and actioned for support.		Attendance issues were a key focus and acted on through careful monitoring and discussions with families.	
	Behaviour Support £16,000	Behaviour Support to deliver nurture interventions to engage children with social and emotional needs.	Autumn End attendance = 94.6% Persistent absence = 13.8% Attendance of disadvantaged pupils = 93.1% We continue to work consistently on raising the attendance levels of all pupils to at least in line with 18/19 national of 95.8%. Breakfast club: 30 sessions a week are offered to families eligible for pupil premium and in need of further support. This extra service provides stability, routine and breakfast as well as providing fun, engaging, learning activities to further diminish differences. Behaviour support, nurture and social interventions continue to reduce barriers		Breakfast club is an excellent tool for both supporting families with employment but also ensuring that attendance issues can be dealt with and families receive support where necessary. Our behaviour support area in school provides a safe and welcoming place for children who may need further support to enable them to fully engage with their education. Following lockdown,	

			to learning for vulnerable pupils.		<p>all of the above staff and resources have been utilised to ensure vulnerable families have:</p> <ul style="list-style-type: none"> • regular phone calls to check in • support with seeking advice for money, property, food etc. • received food parcels from local charities • been able to access their free school meals if in receipt. • gained access to school childcare or year group education when available. 	
<p>Focus on enrichment beyond the curriculum (1%)</p>	<p>Supporting the cost of educational visits and visitors linking learning opportunities and making learning more meaningful. £500</p>	<p>Contribution towards educational visits to make educational visits more accessible for children in receipt of PPG. This will extend and enrich learning and provide real life experiences that are memorable.</p>	<p>School monitoring and evaluation, as well as external validation, shows that pupils demonstrate high levels of engagement in learning across the curriculum.</p> <p>Disadvantaged children enjoy rich and varied experiences that they many not otherwise have been able to.</p>		<p>In the new school year, given the restrictions are likely to continue for some time, we will look in to how we can continue to engage children in educational visits and learning opportunities in other ways without diminishing the impact of our curriculum or children's opportunities.</p>	