



Springhill Primary Academy

School Uniform Policy

Date completed: 1st September 2025

Review date: 1st September 2027

Statement of intent

Springhill Primary Academy is committed to promoting equality and value for money, and to ensuring that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment.

It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Ensuring exemptions for pupils are made as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teachers are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Speaking with pupil's parents where there is a breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost and availability

In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

Where wholesale changes may be required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief.

The school endeavours to allow religious requirements to be met where possible.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

Equality

The school ensures that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of uniforms is not disproportionate.

The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

Pupils who may identify as a member of the opposite sex are able to adapt uniform as required after discussion with the headteacher.

Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School uniform supplier

Our school uniform supplier is

A&J Designs

- Unit 1, Apex Business Park, Walsall Road, Norton Canes, WS11 9PU
- Tel: 01543 360055

Uniform assistance

We have a uniform bank containing preloved uniform situated in the office foyer, parents are welcome to help themselves.

Non-compliance

Teachers are permitted to discuss uniform concerns with parents in order to rectify these. All pupils must wear appropriate uniform at all times.

School colours

Our school colours are as follows:

- Dark navy-blue

The uniform

The school endeavours to ensure that our uniform is as gender neutral as possible.

Pupils who identify as the opposite sex to their birth sex are permitted to wear the uniform of their preferred gender.

The boys' winter uniform is as follows:

- Navy-blue sweatshirt (either plain or with school logo)

- White polo shirt (either plain or with the school logo)
- School fleece with logo (optional)
- Grey/charcoal trousers
- Black shoes

The boys' summer uniform is as follows - as above with additional options:

- Grey/charcoal shorts

The girls' winter uniform is as follows:

- Navy-blue sweatshirt/cardigan (either plain or with the school logo)
- White polo shirt (either plain or with the school logo)
- School fleece with logo (optional)
- Grey/charcoal trousers, skirt or pinafore
- Grey/black tights
- Black shoes

The girls' summer uniform is as follows - as above with additional options:

- Blue summer dress

Footwear

Sensible plain black shoes/smart black trainers, must be worn by all pupils.

Heels of any height are not permitted to be worn by pupils.

Any backless footwear, or open toed shoes must not be worn, even on non-uniform days.

PE kits

- White t-shirt (either plain or with school logo)
- Black shorts
- Suitable pumps or trainers

Pupils are permitted to wear long black joggers/leggings and plain black jumpers/hoodies during PE in cold weather.

Parents are responsible for ensuring their child brings their PE kit to school when needed.

Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings at the bottom of the ears. Parents must be aware that if earrings cannot be removed by the child for PE, they will be unable to take part.
- A smart/sensible wristwatch.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

All jewellery must be removed during any practical lessons, e.g. during PE lessons, science experiments, mini-mission launches.

School bag

Pupils must use an appropriately sized waterproof bag to carry their equipment. The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Hairstyles

Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are not acceptable for school. Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds, taking into consideration each individual pupil's scenario.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.

Long hair must be tied up during practical lessons, e.g. during PE.

Adverse weather

Everyone attending the school during hot weather conditions is required to wear a hat to protect them from the sun.

During cold weather, pupils are required to wear scarfs, gloves, coats and hats when they are outside.

Pupils are permitted to wear long black joggers/leggings and plain hoodies during PE in cold weather.

Labelling

All pupils' clothing and footwear must be clearly labelled with their name.

Lost Property

Any lost clothing is to be taken to the school office, where there is a lost property box. All lost property is retained for half a term and if not claimed is either added to the uniform bank, or disposed of if it is not collected within this time.

Monitoring and review

This policy is reviewed every two years by the chair of governors and the headteacher.

The scheduled review date for this policy is September 2027.

